



## **Debbie Colbert**

Debbie Colbert has served Oregon for more than two decades, working with diverse groups on natural resource issues, advancing landscape level conservation, and supporting resilience of Oregon's wildlife, communities, and natural and working lands.

Since 2021, Debbie has served as ODFW's Deputy Director for Fish and Wildlife Programs, overseeing fish, wildlife, habitat, and regional programs statewide as well as legislative engagement. In this leadership role, she has been thrilled to collaborate with ODFW's many talented staff, hunters, anglers, tribal leaders and staff, volunteers, landowners, state and federal agency staff, elected officials, and statewide advocacy groups. In 2023, Debbie served three months on special assignment to the Governor's Natural Resource Office.

Previously, Debbie served six years as the Board of Trustees administrator at Oregon State University. Before that, she worked for five years as ODFW's Deputy Director for Administration. During this time, her collaborative efforts resolved significant budget challenges and resulted in a decade of financial stability for the agency. Debbie also served nine years at the Oregon Water Resources Department in roles such as Field Services Administrator, Senior Policy Coordinator, and Policy Analyst.

Debbie earned a B.S. in Biology, M.S. in Oceanography, and Ph.D. in Interdisciplinary Oceanography. She was selected as a 2022 National Conservation Leadership Fellow.

Debbie is passionate about working with diverse groups to advance Oregon's fish, wildlife, and habitat. In her free time, her passion for conservation is energized by outdoor adventures with family and friends, whether on the water, in the woods, or on the beach.





## Kaitlin Lovell

Kaitlin Lovell has led the City of Portland's efforts to protect and restore fish and wildlife and their habitats since 2007. Ms. Lovell has strategically transformed degraded waterways, resolved competing land uses, protected fish and wildlife against acute climate impacts, and centered frontline communities, especially Indigenous communities, in fish and wildlife management.

Prior to working for Portland, Ms. Lovell worked as an attorney for Trout Unlimited on salmon recovery, hydropower, and hatchery issues throughout Oregon and the West Coast. Passionate about protecting and restoring Oregon's fish and wildlife, she volunteers on non-profits boards, including in leadership roles, to help solve fish, wildlife, and water challenges across Oregon.

A lifelong resident of rural places, including 22 years on her Colton area farm with her husband and son, she knows firsthand the challenges and rewards of living with wildlife, adapting to climate change, and the critical role of working lands in habitat protection and restoration. Her leadership managing fish and wildlife in highly degraded habitats coupled with her efforts at home and across Oregon allow her to bring successful, climate forward strategies to every corner of the state, bridge urban and rural divides, work collaboratively with Tribes, government, private, and non-profit partners, and bring new voices and partnerships to restore fish and wildlife for future generations.

Ms. Lovell is a graduate of Bucknell University's environmental science program and Cornell Law School, with legal expertise in the Endangered Species Act and the Clean Water Act.





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